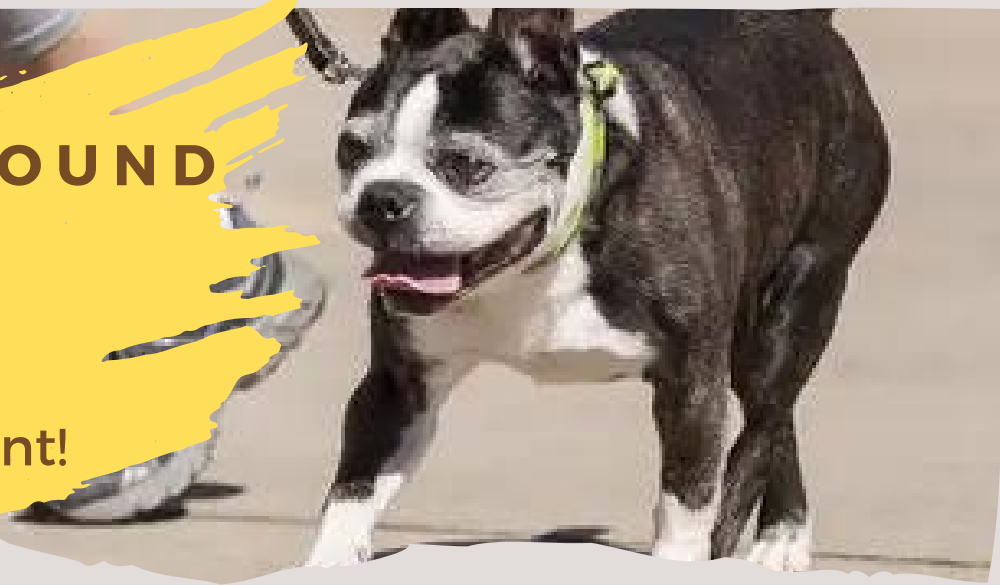


HOMeward BOUND

2023-2025

Strategic Plan:

Making every day count!



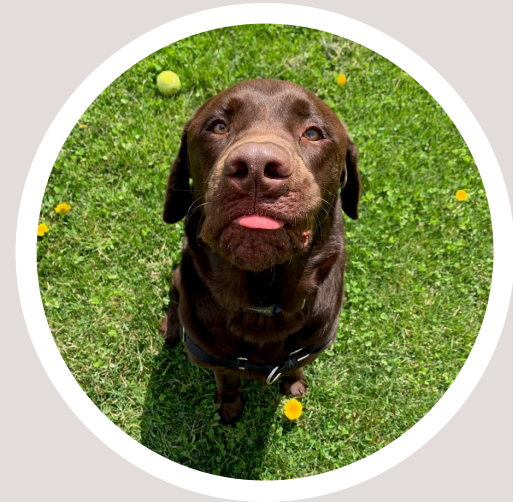
Philosophy & Programming

- Grow emphasis on intake diversion/surrender prevention and support for community pets
- Expand PetCORE and PetFIX services
- Increase staff skills to address behavioral and medical needs of in shelter animals
- Leverage volunteers to increase capacity



Facility and Technology

- Renovate dog kennels to improve welfare of long-term residents and support rehabilitation
- Expand parking and building soundproofing
- Modernize and automate communication systems



Staffing & Governance

- Increase professional development opportunities and access to human resources support
- Maintain competitive pay and benefits for industry
- Conduct policy review and revisions



Our Mission:

To be a community-centered shelter that supports the human-animal bond through compassionate care, adoption, education, and advocacy.